

JSPM'S

JAYAWANTRAO SAWANT COLLEGE OF ENGINEERING

HADAPSAR, PUNE-411028

GENDER SENSITIZATION COMMITTEE AGAINST SEXUAL HARRASSMENT  
(GSCASH) INTERNAL COMPLAINTS

AY 2017-18 SEM II (23.3.18) .

INVESTIGATION AND REDRESSAL OF COMPLAINTS

COMPLAINTS RECEIVED- NIL

MEMBERS OF THE COMMITTEE-



PROF. P. D. LAMBHATE



PROF. M.D. INGALE



PROF. M. K. GAIKWAD



PROF. VARSHA KOKIL,

EXTERNAL MEMBER



DR. MRS. P. N. GOKHALE

CHAIRPERSON OF THE COMMITTEE



Prof. T. J. Sawant  
D.E.E., B.E.(Elec.), MISTE  
Founder Secretary

JAYAWANT SHIKSHAN PRASARAK MANDAL'S

# Jayawantrao Sawant College of Engineering

(Approved by AICTE, New Delhi, Govt. Of Maharashtra and affiliated to University of Pune.)  
[ Id. No.: PU / PN / Engg. / 199 / (2004) ]

S. No. 58, Handewadi Road, Hadapsar, Pune - 411 028.  
Ph : 020 - 26970911, 26970886 / 887 Telefax : 020- 26970880.  
E-mail : jscoehadapsar@rediffmail.com Website : www.jspm.edu.in



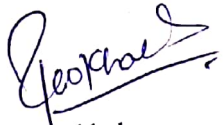
Dr. Jadhav M. G.  
M.E. Ph D. (Mech-Engg) F.I.E(O)  
Principal

Date: 20/03/2018

## Notice

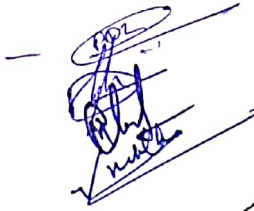
The members of Woman Sexual harassment internal complaints, Gender Sensitization Committee against Sexual Harassment (GSCASH) are invited for the meeting at A-207 dated 23rd March 2018 at 10 am. Agenda for the meeting is given below:

1. Review of previous meeting.
2. Discussion on complains received if any.
3. Planning for events like Women's Day and SPPU Health Check up program to be undertaken.
4. Any other topic with permission of chair.

  
Dr. P. N. Gokhale  
Chairperson of (GSCASH)

Copy to members:

1. Prof. P.D. Lambhate
2. Prof. M. D. Ingale
3. Prof. M.K. Gaikwad
4. Prof. Varsha Kokil





JAYAWANT SHIKSHAN PRASARAK MANDAL'S  
**Jayawantrao Sawant College of Engineering**

(Approved by AICTE, New Delhi, Govt. Of Maharashtra and affiliated to University of Pune.)  
[ Id. No.: PU / PN / Engg. / 199 / (2004) ]



Prof. T. J. Sawant  
D.E.E., B.E.(Elec.), MISTE  
Founder Secretary

S. No. 58, Handewadi Road, Hadapsar, Pune - 411 028.  
Ph : 020 - 26970911, 26970886 / 887 Telefax : 020- 26970880.  
E-mail : jscoehadapsar@rediffmail.com Website : www.jspm.edu.in

Dr. Jadhav M. G.  
M.E. Ph D. (Mech-Engg) P.I.E(I)  
Principal

Date:

Minutes of Meeting - GSCASH  
Academic Year 2017-18 Sem I

Thursday 28<sup>th</sup> June 2017

Meeting started: 10 am

Meeting ended: 10.30 am

Venue: A-206

Attendee:

Sr. No.	Name of Member	Designation	Signature
01	Dr. P. N. Gokhale	Chairman	
02	Prof. P. D. Lambhate	Member	
03	Prof. M. D. Ingale	Member	
04	Prof. M.K. Gaikwad	Member	
05	Prof. Varsha Kokil	External Member	

The agenda was narrated and accordingly the following deliberation took place during the discussion:

1. Review of previous meeting.
2. Discussion on complains received if any.
3. Planning for events to be undertaken.
4. Any other topic with permission of chair.

Review of GSCASH:

1. The minutes of last meeting dated 21/4/17 were circulated to all members & Chairman of GSCASH Dr. P. N. Gokhale requested to confirm the minutes of meeting and all members have confirmed the same.
2. There were on complains received from students for GSCASH.
3. Planning of woman health related event is discussed and planed for Dr. Nayana Khopade session on woman health and yoga. Woman's day celebration is also planned.
4. Girl's hostel visit timetable is planned for regular redrersal of problems.
5. Finally chairman asked for any further suggestion for improvement and concluded the meeting with thanks.

Dr. P. N. Gokhale

Chairperson of (GSCASH)

JSPM'S

JAYAWANTRAO SAWANT COLLEGE OF ENGINEERING

HADAPSAR, PUNE-411028

GENDER SENSITIZATION COMMITTEE AGAINST SEXUAL HARRASSMENT  
(GSCASH) INTERNAL COMPLAINTS

AY 2017-18 SEM I (28.6.17)

INVESTIGATION AND REDRESSAL OF COMPLAINTS

COMPLAINTS RECEIVED- NIL

MEMBERS OF THE COMMITTEE-



PROF. P. D. LAMBHATE



PROF. M.D. INGALE



PROF. M. K. GAIKWAD



PROF. VARSHA KOKIL,

EXTERNAL MEMBER



DR. MRS. P. N. GOKHALE

CHAIRPERSON OF THE COMMITTEE



JAYAWANT SHIKSHAN PRASARAK MANDAL'S  
**Jayawantrao Sawant College of Engineering**

(Approved by AICTE, New Delhi, Govt. Of Maharashtra and affiliated to University of Pune.)  
[ Id. No.: PU / PN / Engg. / 199 / (2004) ]



**Prof. T. J. Sawant**  
D.E.E., B.E.(Elec.), MISTE  
Founder Secretary

S. No. 58, Handewadi Road, Hadapsar, Pune - 411 028.  
Ph : 020 - 26970911, 26970886 / 887 Telefax : 020- 26970880.  
E-mail : jscsoehadapsar@rediffmail.com Website : www.jspm.edu.in

**Dr. Jadhav M. G.**  
M.E. Ph D. (Mech-Engg) F.I.E(O)  
Principal

Date: 25/06/2017

Notice

The members of Woman Sexual harassment internal complaints, Gender Sensitization Committee against Sexual Harassment (GSCASH) are invited for the meeting at A-207 dated 28<sup>th</sup> June 2017 at 10 am. Agenda for the meeting is given below:

1. Review of previous meeting.
2. Discussion on complains received if any.
3. Planning for meeting with girl students.
4. Any other topic with permission of chair.

Dr. P. N. Gokhale

Chairperson of (GSCASH)

Copy to members:

1. Prof. P.D. Lambhate
2. Prof. M. D. Ingale
3. Prof. M.K. Gaikwad
4. Prof. Varsha Kokil



Prof. T. J. Sawant  
D.E.E., B.E.(Elec.), MISTE  
Founder Secretary

JAYAWANT SHIKSHAN PRASARAK MANDAL'S  
**Jayawantrao Sawant College of Engineering**

(Approved by AICTE, New Delhi, Govt. Of Maharashtra and affiliated to University of Pune.)  
[ Id. No.: PU / PN / Engg. / 199 / (2004) ]

S. No. 58, Handewadi Road, Hadapsar, Pune - 411 028.  
Ph : 020 - 26970911, 26970886 / 887 Telefax : 020- 26970880.  
E-mail : jscscohadapsar@rediffmail.com Website : www.jspm.edu.in



Dr. Jadhav M. G.  
M.E. Ph D. (Mech-Engg) F.I.E(I)  
Principal

Date: 14/07/2017

Report of Girls Student Meeting - GSCASH

Academic Year 2017-18

Meeting started: 03pm

Friday 14<sup>th</sup> July 2017

Meeting ended: 4.30 pm

Venue: VC Hall A-402

Dr. P.N. Gokhale started with the welcome speech to all dignitaries on the dais of the dais and dear girl students. She gave the information about the meeting called and detailed information of API Mr. Shekar Shinde, Wanawadi police station.

He started talk on security for girl students. He gave the lot of examples of day to day life where women are getting problems. He suggested different ways to be in contact with family and friends while traveling at late night or in unknown area. As per directives of Rashmi Shukala, Commissioner of police, Pune, woman help group "BUDDYCOP". BUDDYCOP can be used to get immediate help from authorities to woman in problem. Buddycop is a whatsapp group with police and college authorities are group admin and all girl students, staff are added to it. Safety videos messages related to safety suggestion will be broadcasted.

He interacted with the girl student and answer to their queries.

Vice principal Suneeta Phadkule also appealed to students to be frank and bold enough to bring their problem to the notice of faculty members/ GFM.

Prof. Poonam Lambhate shared her views and directed students to develop overall personality and gave tips regarding safety & security in and off the campus.

Student Nikita Shirwalkar, BEIT and Shweeta Modaik SE Comp express their views and shared their feedback regarding event.

Action Taken: Whatsapp BUDDYCOP is formed and more than 120 girl students are added in the group.

Dr. P. N. Gokhale

Chairperson of (GSCASH)



JAYAWANT SHIKSHAN PRASARAK MANDAL's  
**Jayawantrao Sawant College of Engineering**

(Approved by AICTE, New Delhi, Govt. Of Maharashtra and affiliated to University of Pune.)

[ Id. No.: PU / PN / Engg. / 199 / (2004) ]

S. No. 58, Handewadi Road, Hadapsar, Pune - 411 028.

Ph : 020 - 26970911, 26970886 / 887 Telefax : 020- 26970880.

E-mail : jscoehadapsar@rediffmail.com Website : www.jspm.edu.in



**Prof. T. J. Sawant**  
D.E.E., B.E.(Elec.), MISTE  
Founder Secretary

**Dr. Jadhav M. G.**  
M.E. Ph D. (Mech-Engg) F.I.E(I)  
Principal

Date: 23/3/18

Minutes of Meeting - GSCASH

Academic Year 2018-19

Thursday 23rd March 2018.

Meeting started: 10 am

Meeting ended: 10.30 am

Venue: A-206

Attendee:

Sr. No.	Name of Member	Designation	Signature
01	Dr. P. N. Gokhale	Chairman	
02	Prof. P. D. Lambhate	Member	
03	Prof. M. D. Ingale	Member	
04	Prof. M.K. Gaikwad	Member	
05	Prof. Varsha Kokil	External Member	

The agenda was narrated and accordingly the following deliberation took place during the discussion:

1. Review of previous meeting.
2. Discussion on complains received if any.
3. Planning for meeting with girl students.
4. Any other topic with permission of chair.

Review of GSCASH:

1. The minutes of last meeting dated 28/06/17 were circulated to all members & Chairman of GSCASH Dr. P. N. Gokhale requested to confirm the minutes of meeting and all members have confirmed the same.
2. There were on complains received from students for GSCASH.
3. The meeting for girl students is to be conducted for counseling and redressal of complaints if any
4. Girl's hostel visit timetable is planned for regular redressal of problems.
5. Finally chairman asked for any further suggestion for improvement and concluded the meeting with thanks.

Dr. P. N. Gokhale

Chairperson of (GSCASH)

JSPM'S

JAYAWANTRAO SAWANT COLLEGE OF ENGINEERING

HADAPSAR, PUNE-411028

GENDER SENSITIZATION COMMITTEE AGAINST SEXUAL HARRASSMENT  
(GSCASH) INTERNAL COMPLAINTS

AY 2018-19 SEM II

(23.3.19)

INVESTIGATION AND REDRESSAL OF COMPLAINTS

COMPLAINTS RECEIVED- NIL

MEMBERS OF THE COMMITTEE-

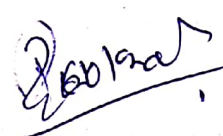
  
PROF. P. D. LAMBHATE

  
PROF. M.D. INGALE

  
PROF. M. K. GAIKWAD

  
PROF. VARSHA KOKIL,

EXTERNAL MEMBER

  
DR. MRS. P. N. GOKHALE

CHAIRPERSON OF THE COMMITTEE





JAYAWANT SHIKSHAN PRASARAK MANDAL'S  
**Jayawantrao Sawant College of Engineering**

(Approved by AICTE, New Delhi, Govt. Of Maharashtra and affiliated to University of Pune.)  
[ Id. No.: PU / PN / Engg. / 199 / (2004) ]

**Prof. T. J. Sawant**  
D.E.E., B.E.(Elec.), MISTE  
Founder Secretary

S. No. 58, Handewadi Road, Hadapsar, Pune - 411 028.  
Ph : 020 - 26970911, 26970886 / 887 Telefax : 020- 26970880.  
E-mail : jsoehadapsar@rediffmail.com Website : www.jspm.edu.in



**Dr. Jadhav M. G.**  
M.E. Ph D. (Mech-Engg) F.I.E(I)  
Principal

Date: 20/03/2019

Notice

The members of Woman Sexual harassment internal complaints, Gender Sensitization Committee against Sexual Harassment (GSCASH) are invited for the meeting at A-207 dated 23rd March 2019 at 10 am. Agenda for the meeting is given below:

1. Review of previous meeting.
2. Discussion on complains received if any.
3. Planning for events like Women's Day and SPPU Health Check up program to be undertaken.
4. Any other topic with permission of chair.

Dr. P. N. Gokhale

Chairperson of (GSCASH)

Copy to members:

1. Prof. P.D. Lambhate
2. Prof. M. D. Ingale
3. Prof. M.K. Gaikwad
4. Prof. Varsha Kokil

JSPM'S

JAYAWANTRAO SAWANT COLLEGE OF ENGINEERING

HADAPSAR, PUNE-411028

GENDER SENSITIZATION COMMITTEE AGAINST SEXUAL HARRASSMENT  
(GSCASH) INTERNAL COMPLAINTS

AY 2018-19 SEM I (28.8.18)

INVESTIGATION AND REDRESSAL OF COMPLAINTS

COMPLAINTS RECEIVED- NIL

MEMBERS OF THE COMMITTEE-



PROF. P. D. LAMBHATE



PROF. M. D. INGALE

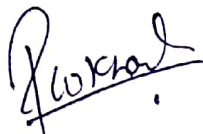


PROF. M. K. GAIKWAD



PROF. VARSHA KOKIL,

EXTERNAL MEMBER



DR. MRS. P. N. GOKHALE

CHAIRPERSON OF THE COMMITTEE



JAYAWANT SHIKSHAN PRASARAK MANDAL'S

## Jayawantrao Sawant College of Engineering

(Approved by AICTE, New Delhi, Govt. Of Maharashtra and affiliated to University of Pune.)

[ Id. No.: PU / PN / Engg. / 199 / (2004) ]

S. No. 58, Handewadi Road, Hadapsar, Pune - 411 028.

Ph : 020 - 26970911, 26970886 / 887 Telefax : 020- 26970880.

E-mail : jscoehadapsar@rediffmail.com Website : www.jspm.edu.in



Prof. T. J. Sawant  
D.E.E., B.E.(Elec.), MISTE  
Founder Secretary

Dr. Jadhav M. G.  
M.E. Ph D. (Mech-Engg) F.I.E(I)  
Principal

Date: 27/08/2018

### Notice

The members of Woman Sexual harassment internal complaints, Gender Sensitization Committee against Sexual Harassment (GSCASH) are invited for the meeting at A-207 dated 27<sup>th</sup> August 2018 at 10 am. Agenda for the meeting is given below:

1. Review of previous meeting.
2. Discussion on complains received if any.
3. Planning for meeting with girl students.
4. Any other topic with permission of chair.

Dr. P. N. Gokhale

Chairperson of (GSCASH)

Copy to members:

1. Prof. P.D. Lambhate
2. Prof. M. D. Ingale
3. Prof. M.K. Gaikwad
4. Prof. Varsha Kokil

JSPM'S

JAYAWANTRAO SAWANT COLLEGE OF ENGINEERING

HADAPSAR, PUNE-411028

GENDER SENSITIZATION COMMITTEE AGAINST SEXUAL HARRASSMENT  
(GSCASH) INTERNAL COMPLAINTS

AY 2020-21 SEM II

INVESTIGATION AND REDRESSAL OF COMPLAINTS

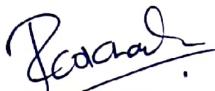
COMPLAINTS RECEIVED- NIL ( COVID PERIOD)

MEMBERS OF THE COMMITTEE-

  
PROF. P. D. LAMBHATE

  
PROF. M. D. INGALE

PROF. M. K. GAIKWAD

  
DR. MRS. P. N. GOKHALE

  
PROF. KALPANA NILAKHE

EXTERNAL MEMBER

  
DR. R. D. KANPHADE

CHAIRPERSON OF THE COMMITTEE

JSPM'S

JAYAWANTRAO SAWANT COLLEGE OF ENGINEERING

HADAPSAR, PUNE-411028

GENDER SENSITIZATION COMMITTEE AGAINST SEXUAL HARRASSMENT  
(GSCASH) INTERNAL COMPLAINTS

AY 2021-2022 SEM II

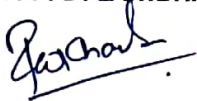
INVESTIGATION AND REDRESSAL OF COMPLAINTS

COMPLAINTS RECEIVED- NIL (COLLEGE REOPENED IN MARCH 22)

MEMBERS OF THE COMMITTEE-



PROF. P. D. LAMBHATE



PROF. M.D. INGALE



PROF. M. K. GAIKWAD



PROF. KALPANA NILAKHE

EXTERNAL MEMBER



DR. R.D. KANPHADE

CHAIRPERSON OF THE COMMITTEE

# Jayawantrao Sawant College of Engineering

(Approved by AICTE, New Delhi, Govt. Of Maharashtra and affiliated to University of Pune.)

[ Id. No.: PU / PN /Engg. / 199 / (2004) ]

S. No. 58, Handewadi Road, Hadapsar, Pune - 411 028.

Ph : 020 - 26970911, 26970886 / 887 Telefax : 020- 26970880.  
E-mail : jscoehadapsar@rediffmail.com Website : www.jspm.edu.in



Sawant  
(Sec.), MISTE  
Secretary

Dr. Jadhav M. G.  
M.E. Ph D. (Mech-Engg) F.I.F  
Principal

Date: 1.3.2022

## Notice

The members of Woman Sexual harassment internal complaints, Gender Sensitization Committee against Sexual Harassment (GSCASH) are invited for the meeting at A-207 on date 2.3.2022 at 10 am. Agenda for the meeting is given below:

1. Review of previous meeting.
2. Discussion on complains received if any.
3. Planning for events to be undertaken.
4. Any other topic with permission of chair.

  
Dr. R.D. KANPHADE

Chairperson of (GSCASH)

Copy to members:

1. Prof. P.D. Lambhate
2. Prof. M. D. Ingale
3. Prof. M.K. Gaikwad
4. Prof. P. N. Gokhale
5. Prof. Kalpana Nilakhe

  
K. Nilakhe



Date: 2.3.22

Minutes of Meeting - GSCASH  
Academic Year 2021-22 SemII

Date:

Venue: A-206

Meeting started: 10 am

Meeting ended: 10.30 am

Attendee:

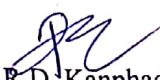
Sr. No.	Name of Member	Designation	Signature
01	Dr. R. D. Kanphade	Chairman	
02	Prof. P. D. Lambhate	Member	
03	Prof. M. D. Ingale	Member	
04	Prof. M.K. Gaikwad	Member	
05	Dr. P. N. Gokhale	Member	
06	Prof. <del>Kalpna N. Lakhe</del> Kalpana N. Lakhe	External Member	

The agenda was narrated and accordingly the following deliberation took place during the discussion:

1. Review of previous meeting.
2. Discussion on complains received if any.
3. Planning for events to be undertaken.
4. Any other topic with permission of chair.

## Review of GSCASH:

1. The minutes of last meeting dated were circulated to all members & Chairman of GSCASH Dr. R.D. Kanphade requested to confirm the minutes of meeting and all members have confirmed the same.
2. There were no complains received from students for GSCASH.
3. Planning of woman's day celebration on 9.3.22 is done
4. Girl's hostel visit timetable is planned for regular redressal of problems.
5. Finally chairman asked for any further suggestion for improvement and concluded the meeting with thanks.

  
Dr. R.D. Kanphade

Chairperson of (GSCASH)

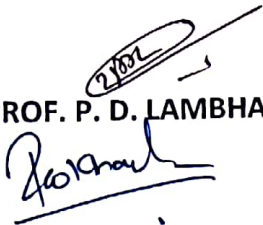
**GENDER SENSITIZATION COMMITTEE AGAINST SEXUAL HARRASSMENT  
(GSCASH) INTERNAL COMPLAINTS**

**AY 2021-2022 SEM I**

**INVESTIGATION AND REDRESSAL OF COMPLAINTS**

**COMPLAINTS RECEIVED- NIL (COVID PERIOD)**

**MEMBERS OF THE COMMITTEE-**


  
**PROF. P. D. LAMBHATE**

  
**PROF. M. D. INGALE**

**PROF. M. K. GAIKWAD**

  
**PROF. KALPANA NILAKHE**

**EXTERNAL MEMBER**

  
**DR. R. D. KANPHADE**

**CHAIRPERSON OF THE COMMITTEE**